



SUMMER 2025 INTERNSHIP INFORMATION

Apply today at betheneighbor.org/summerstaff!

We are looking for young adults who believe that serving others and working for justice is primary to faithful living. Be The Neighbor interns work to empower and equip service-learning youth participants to put their faith into action through service and justice in ways that are relational, sustainable and dignity-affirming through direct service, education, justice-work, advocacy and reflection.

Be The Neighbor interns will also be equipped with tools to further their own goals of living a life of love, service and justice. Interns are introduced to community leaders in nonprofits, NGO's, advocacy organizations and faith communities who are daily doing this work and partnered with a mentor who has lived a justice-seeking life who will help them discern where they might be called. Interns will be equipped with and have the opportunity to practice leadership skills including: public speaking, teaching, event organizing and youth leadership.

We are looking for young adults to host, lead, and teach youth and intergenerational groups who come to learn and serve with Be The Neighbor. You will serve alongside a team of folks who are passionate about social justice.

This internship is best suited for applicants interested in leadership training and experience, who are discerning a call and career path in the areas of social justice, ministry, social work, education, community care, social entrepreneurship, or advocacy and who are excited to build community working with a team throughout the summer.

Interns will work under the direction of site directors and in collaboration and partnership with group leaders, youth, non-profit partners, and educators. The goal is to ensure that trips are safe, organized, positive, inclusive, empowering, and filled with opportunities for learning and growth. When participants complete their trip, our hope is that they are equipped and ready to put their faith into action in new ways in their own community.

Be The Neighbor staff will work to form a supportive, encouraging atmosphere.

The work can be demanding, and the hours long (although we will do our best to ensure you get the rest you need to thrive)—but we promise you will learn and grow more than you can imagine. The summer might even change your life!

LOCATIONS

Interns can be from anywhere in the United States! You will work between 4 to 7 weeks during the summer, plus an additional week for training in Fort Worth, TX. For each site we are seeking at least one intern local to that area. You will spend your summer working in and traveling to 1-3 of the following locations:

Albuquerque, NM

Cross Cultural Bridges

Austin, TX

Food Justice

Bentonville, AR

Economic Justice

Chicago, IL

Environmental Justice

Columbia, MO

Disability Inclusion and

Advocacy

Dallas, TX

Urban Poverty

Environmental Justice

Fort Worth, TX

Food Insecurity or

Refugee Welcome

Houston, TX

Disaster Relief (Week of

Compassion partner site)

Kansas City

Justice 101

Los Fresnos TX

Immigrant Welcome

(Southwest Good Samaritan

partner site)

Cross Cultural Bridges

Pittsburgh, PA

Gun Violence or

Urban Poverty

St. Louis, MO

Race and Reconciliation (Urban

Mission Inn partner site)

Tucson, AZ

Immigrant Welcome

Tulsa, OK

Race and Reconciliation

Washington DC

Poverty and Advocacy

Denver, CO

Oahu, HI

COMPENSATION

Interns will receive a scholarship upon completion of the summer. First year interns receive a \$3000 scholarship for four weeks of leading groups. Returning interns will receive \$3500. Scholarship amounts might also shift based on the number of weeks you work, your education and your previous experience. Interns receive meals, housing, and travel to and from each service city. We are grateful to University Christian Church in Austin, Texas for helping to fund the scholarships, meals, and housing for our summer interns. All interns must satisfactorily complete the summer commitment to receive the scholarship, and are also requested to complete an evaluation of their experience.

GENERAL RESPONSIBILITIES

- Be The Neighbor interns are responsible for keeping youth and youth leaders on schedule
- Lead morning gathering and some curriculum programming, lead education/simulation activities, host guest leaders, work with community partners and answer questions.
- Assist with meal prep and clean up. Interns may need to wash dishes, help clean up a meeting area, or do other servant leader tasks in order to keep the program functioning on schedule
- Work closely and collaboratively with site directors and partner organizations throughout the week
- In conjunction with group leaders and the Site Director, staff members are responsible for the safety and security of participants
- Act as a representative of Be The Neighbor and serve as a role model to youth
- Be collegial and communicative with youth leaders
- Be respectful of and work collaboratively with all partners and organizations

REQUIREMENTS

- 19 to 29 years old and/or at least one year post high school
- Seek to follow the ways of Jesus
- Be open and curious to understandings of faith different than your own
- Be committed to serving others and working for social justice
- Be comfortable with progressive/liberal theology
- Be willing to work as part of a team
- Be welcoming and affirming of the LGBTQ+ community
- Be available to complete the full training program from June 1-6
- Be able to lead at least four weeks of trips during the summer
- Pass a background check

KEY THINGS TO KNOW

1. **Intern Training:** June 1 through 6 are spent in Be The Neighbor training and prep. Interns will get acquainted and learn about the organization. In addition, there will be training in Safe Conduct, CPR/First Aid, anti-racism, sustainability, food handling, and more.
2. **Transportation:** Be The Neighbor will provide transportation between sites during the program and will provide up to \$150 for transportation to the training at the beginning of the summer.
3. **Lodging:** Lodging is available throughout the program (including during the training). Some sites require you to stay onsite during the program week. Other sites you may stay at home if you live in the site area. Be The Neighbor will not cover the cost of dinners if you are staying at home.
4. **Food:** Breakfast, lunch and a snack will be provided during all program weeks for all interns. In locations that you have traveled to and are staying with the groups, you will have the option of eating dinners with the groups or receiving a small stipend for dinner. Meals will be provided during training. You will receive a small stipend to help with weekend meals.
5. **Weekly Schedule:** Most weeks, interns begin service on Sunday at 2:00 pm. Groups arrive on Sunday at 6:00 pm. On Sunday evening, interns will lead an orientation and introduction as well as a staff meeting for adults. Most groups depart on Friday mornings by 10:00 am. After clean-up and a brief evaluative conversation, staff will depart for weekend rest or travel to the next program location.